

**KINGSTON AREA OFFICE**

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December 5, 2011

USW Local 2010 Bargaining Committee  
Queen's University  
Kingston, Ontario

Dear Sisters and Brothers of USW Local 2010:

On behalf of the Canadian Union of Public Employees locals 229, 254 and 1302, we offer our full support in achieving your first collective agreement.

From our experience, we fully understand your struggle to reach a fair deal and the importance of solidarity within your membership and with your on-campus sisters and brothers. The support we received from other Queen's unions and from the campus community was key in achieving our collective agreements earlier this year.

You can count on our support for your fight for fair wages, employment and pension security and better working and earning conditions. We share your work place and we support your goal to improve working and learning conditions at Queen's.

We are with you every step of the way. Please let us know how we can provide additional support to achieve your first collective agreement.

In solidarity,

Pat Cummings, President  
CUPE Local 229

Roy Campsall, President  
CUPE Local 254

Arlie Redmond, President  
CUPE Local 1302

cc: P. Cummings  
R. Campsall  
A. Redmond

DC/cl:cope491

**PAUL MOIST** – National President / Président national **CLAUDE GÉNÉREUX** – National Secretary-Treasurer / Secrétaire-trésorier national

**TOM GRAHAM** – **FRED HAHN** – **DANIEL LÉGÈRE** – **LUCIE LEVASSEUR** – **BARRY O'NEILL** – General Vice-Presidents / Vice-présidents généraux



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