



QUFA

Queen's University Faculty Association

December 12, 2011

Dear Queen's colleagues,

The Queen's University Faculty Association (QUFA) gives its enthusiastic support to Queen's staff currently bargaining for your first collective agreement as members of USW Local 2010.

During last summer's QUFA and CUPE bargaining, we were heartened to have the support of the USW and of colleagues who are members of USW Local 2010. Together, QUFA, CUPE and the USW worked in solidarity to successfully erode the worst aspects of the administration's pension demands.

Most Queen's employees will know that much has changed at our institution in the last decade: an increasingly 'corporate' approach to employee relations, a different approach to labour relations by senior administrators, increased workloads on members of all employee groups...these and other changes have made this a very different university.

QUFA is well aware that, in years past, staff have too often been left behind other groups. We hope that Queen's administration responds positively at your bargaining table as an indication that it recognizes staff as valuable contributors to Queen's.

QUFA wishes to express our solid support for you - our valued staff colleagues. QUFA will keep the lines of communication open with the USW, just as was the case during our negotiations this past summer.

Together, Queen's employee groups make this university a better institution.

In solidarity,

Paul Young, President
Queen's University Faculty Association

