



November 13, 2008

Queen's Staff Union Campaign – United Steelworkers  
201 – 328 King Street East (2<sup>nd</sup> Floor)  
Kingston, Ontario  
K7L 3B4

Dear Steering Committee and Volunteer Organizers:

I am writing to commend you on your efforts to win collective bargaining rights for Queen's University staff.

As President of the Ontario Federation of Labour, I want to convey to you and to all Queen's staff, the OFL's support for your campaign with the United Steelworkers.

Building a union takes strategy and planning but, most of all, it takes the hard work and selfless devotion of people like you and your colleagues.

I am sure many of you have already taken many days and hours from your personal lives, time that you could have spent with family and friends and that you have devoted that time instead to your campaign.

Your work will not go unnoticed. Legions of your colleagues will appreciate your leadership and even those Queen's staff, who might not support the union at this point, will very likely respect you for your advocacy and your openness.

These are indeed challenging times for working people in Ontario. Union membership can provide Queen's staff with the resources, the expertise and the workplace democracy needed to successfully chart your working futures.

I wish you the best of luck and great success.

In solidarity,

WAYNE SAMUELSON  
President

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